



Project funded by the European Union. #FunduszeUE #FunduszeEuropejskie

Project implementation period: 1 October 2024 – 31 October 2025

Fundacja Wsparcia Nauki i Biznesu invites residents of the Elk subregion (counties: Elk, Giżycko, Gołdap, Olecko, Pisz, Węgorzewo) to participate in a free project titled **Occupational Integration of Third-Country Nationals – Elk Subregion**. The project is directed at third-country nationals* who work or wish to work in the Warmian-Masurian Voivodeship. We provide a range of activities, including vocational training, professional internships with local employers and free Polish language lessons.

**Third-country national refers to a person who is not a citizen of an EU member state or of Norway, Iceland, Liechtenstein, or Switzerland.*

What is the purpose of the project?

The project focuses on the broad professional activation of **40 adults from outside the European Union residing in the Elk subregion**. The aim is not only to improve their position in the job market but also to facilitate integration that enables participants to operate independently in a new environment. The program includes consultations with a career advisor, job search workshops, professional courses and training, Polish language classes and paid internships in the new profession. **We enable the development of job skills aligned with market trends, including the renewable technology sector. This project is a great opportunity for non-EU individuals looking to acquire or enhance professional qualifications and to better understand the Polish labor market and culture.**

Participants must meet the following criteria:

- **reside in the Warmian-Masurian Voivodeship** in one of the following counties: Elk, Giżycko, Gołdap, Olecko, Pisz, Węgorzewo,
- **be at least 18 years old** at the time of joining the project,
- **be a third-country national**, meaning they are not citizens of the European Union or of Norway, Iceland, Liechtenstein, or Switzerland,
- **legally reside in Poland** (holding documents authorizing their stay and/or work),
- want to start or continue working in the Warmian-Masurian Voivodeship.

Fundacja Wsparcia Nauki i Biznesu

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Support we offer:

- **individual career counseling** and needs assessment, based on which an Individual Action Plan will be developed,
- **assistance in developing soft skills**, including job search workshops and psychological counseling,
- **vocational training** tailored to the needs of participants and labor market requirements in the Elk subregion,
- **paid professional internships** preparing for the newly acquired profession,
- job placement assistance,
- adaptive support, including Polish language courses at various levels and sessions on Polish culture, traditions, customs, and labor rights and responsibilities.

Additionally, throughout the project, participants will have access to an English-speaking interpreter.

How long will recruitment and further activities take?

- **Recruitment for the project will run from October 1, 2024, to December 31, 2024.**
- **The first forms of support (individual career counseling)** will begin in January 2025, along with active job search workshops. Vocational training will be conducted from February until the end of April 2025. Professional internships will last up to the end of August, while adaptive support will continue through the end of October. **The various project stages will be spread out over time and adjusted to the specifics of the group and the Individual Action Plans of its members.**

Total project value: 1,023,533.24 PLN

EU Funds Contribution: 972,356.57 PLN

If you would like to participate in the project, please review the *Recruitment and Participation Regulations*, then fill out the *Application Form*. Submit it in person at our office at Jana i Hieronima Małeckich 3, Unit 2, Elk, send it by mail to: Fundacja Wsparcia Nauki i Biznesu, Jana i Hieronima Małeckich 3, Unit 2, 19-300 Elk, with the note „**Professional Integration**” or email a scan to biuro@fundacjawnb.org.pl.

Have additional questions?

Call 572 222 050, send us a message on Facebook or use the contact form below.

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